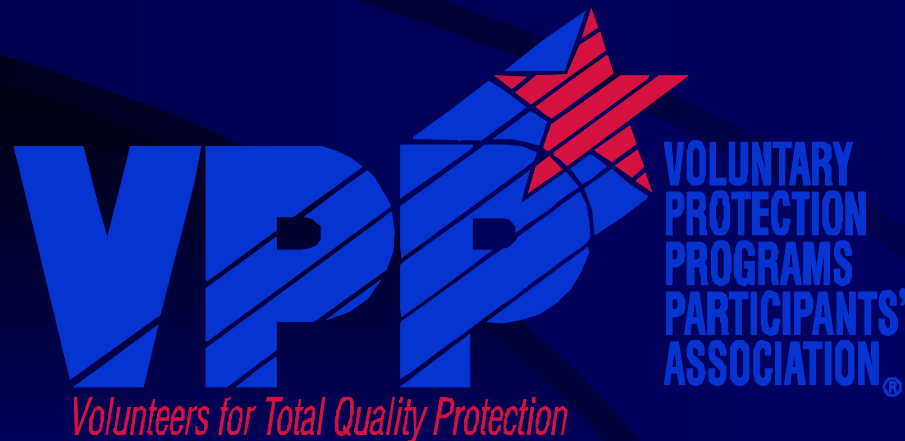
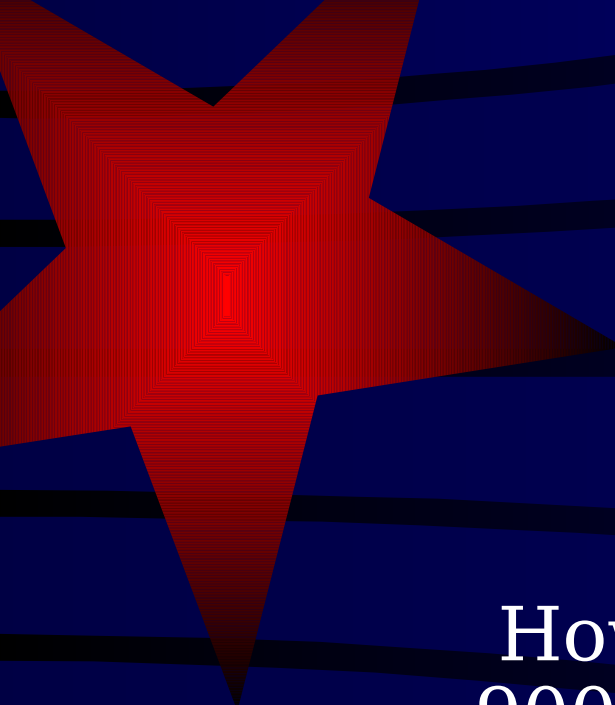


The Voluntary Protection Programs

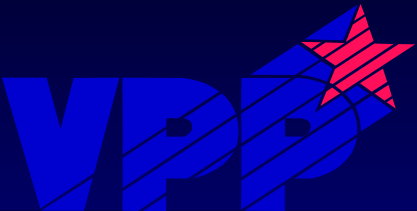
What is VPP?

CD-Rom Presentation

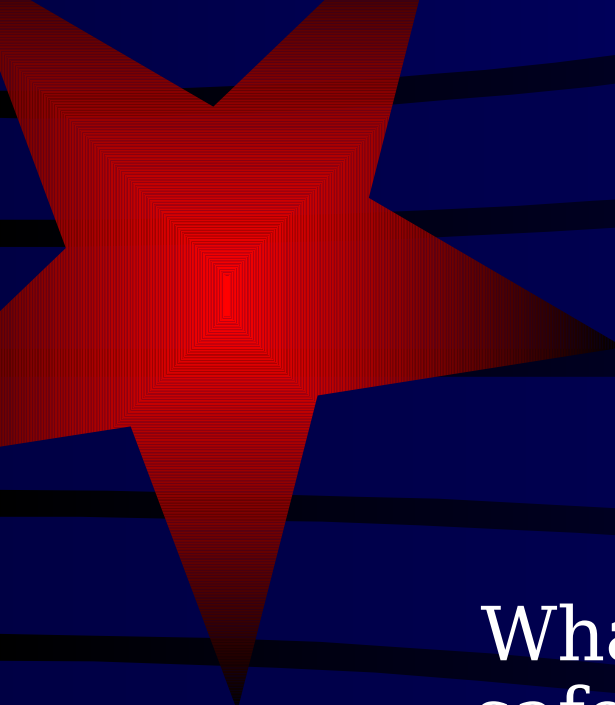




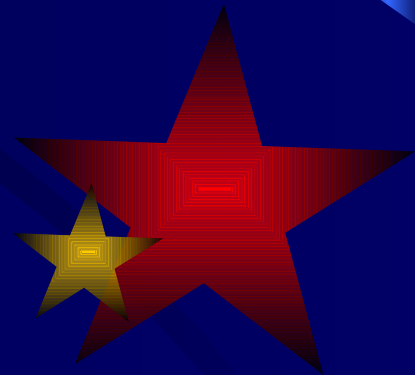
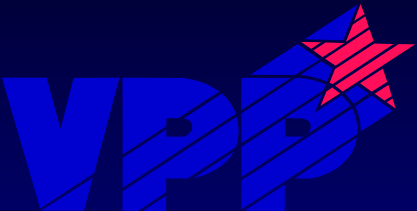
How can you join the more than
900 companies in the United
States that are experiencing over
50% fewer injuries and illnesses
at their worksites than the
national average?



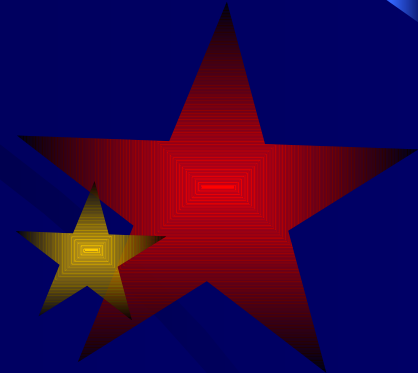
**Source: OSHA, Directorate of Cooperative and State Progra*



What do some of America's
safest companies have to say
about reducing health and safety
risks?

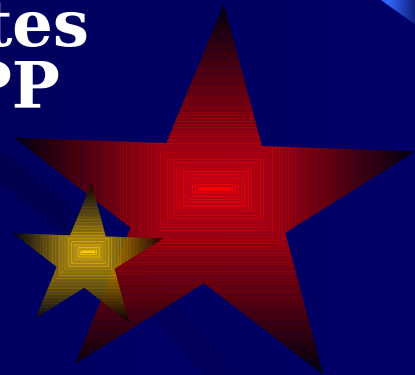


The Voluntary Protection Programs



Questions About VPP

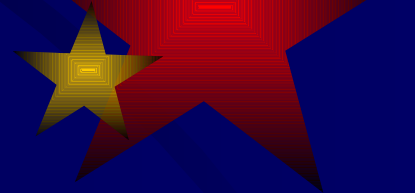
- **What is VPP and where did the idea come from?**
- **What is required to participate in the VPP?**
- **What are the benefits of VPP?**
- **What government and VPPPA resources are available to sites interested in applying for VPP status?**



What is VPP?



A program designed to promote excellence in safety and health management systems by recognizing facilities that have implemented outstanding health and safety programs approved by OSHA or DOE



The VPP is...

- **A program that leads to enhanced worker safety and health protection**
- **The opportunity to develop a cooperative relationship between management, labor and the government**
- **A program designed to recognize and promote effective safety and health management**
- **Not just an award, it's a continual process reaching toward excellence**



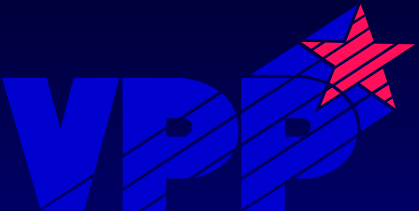
VPP - A Cooperative Partnership



The diagram illustrates the VPP partnership structure. At the top, a single orange arc is positioned above the text "Government Management". Below this, two orange arcs are positioned above the text "Labor". The background features a dark blue field with wavy lines, a large red star on the left, and a smaller red star with a yellow star inside on the bottom right.

Government Management

Labor



The VPP History

**1979: The San Onofre, CA
experiment**

1982: OSHA announces VPP

1982: First site joins VPP

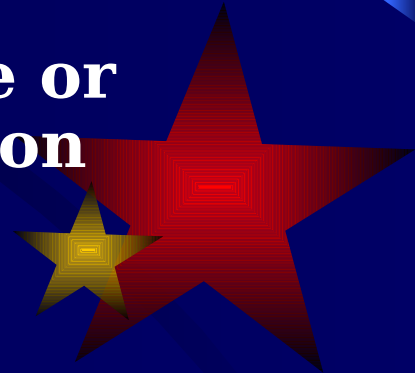
1983: 11 Sites join VPP

1992: 100th Site joins VPP

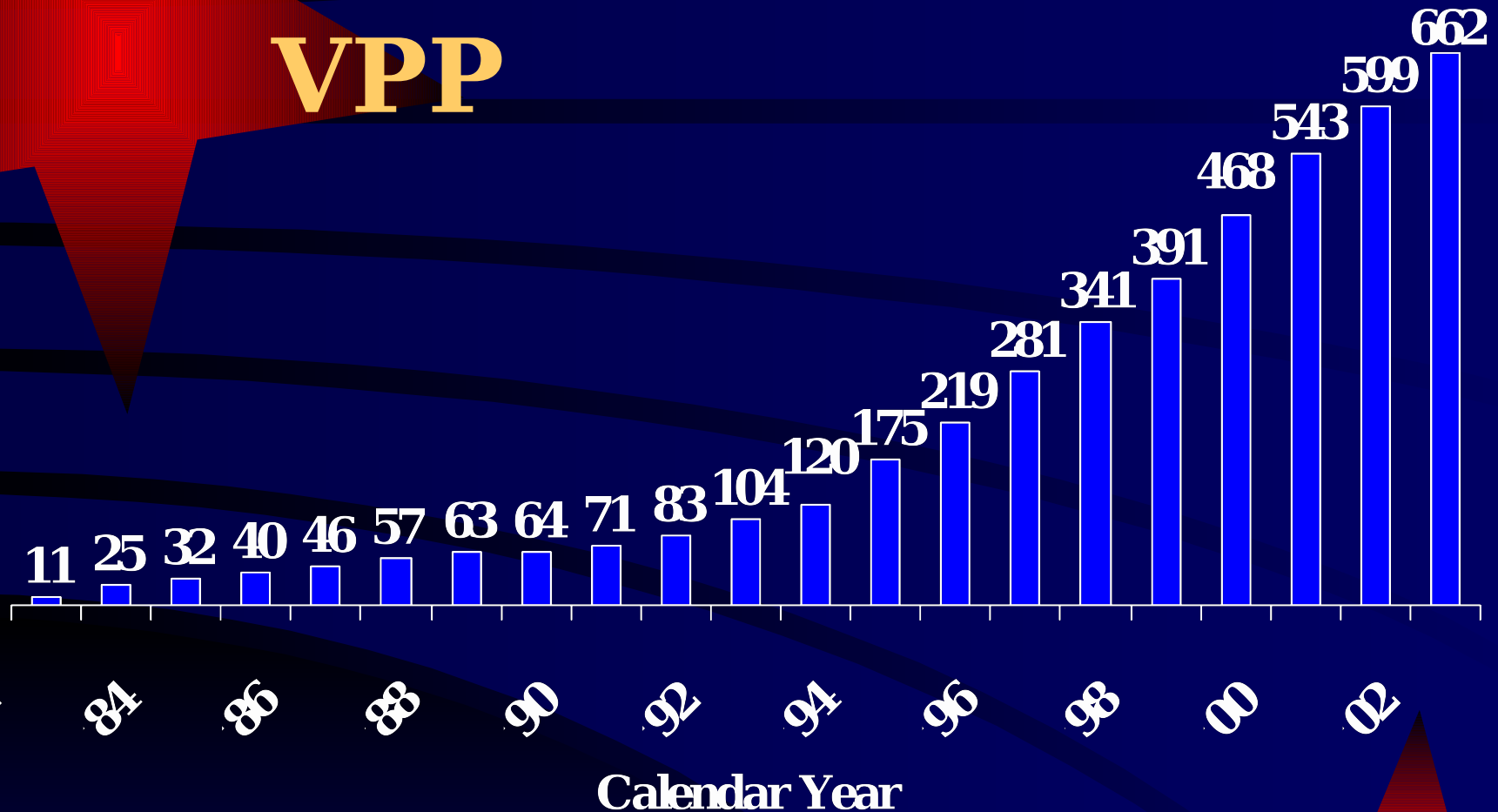
1994: DOE initiates VPP

**1998: Federal worksites eligible for
VPP**

**2003: Over 900 sites with state or
federal VPP recognition**

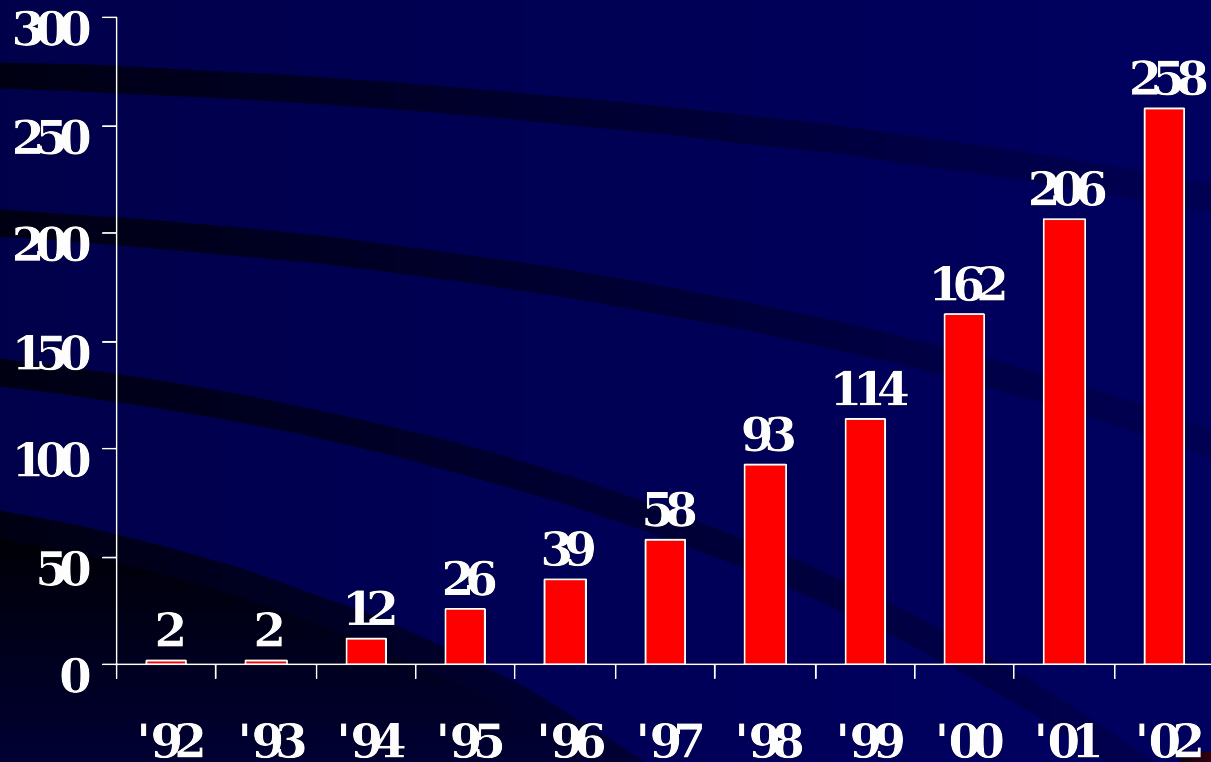


Growth of Federal VPP



Source: OSHA, Directorate of Cooperative and State 12/31/02

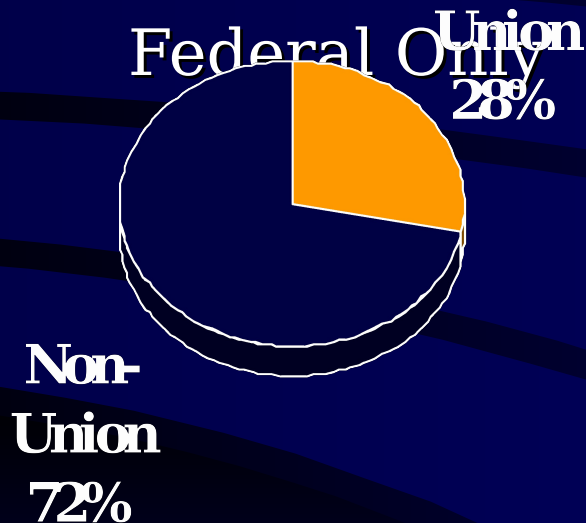
Growth of State VPP



Source: OSHA, Directorate of Cooperative and State 12/31/02

Union & Non-Union

VPP Sites

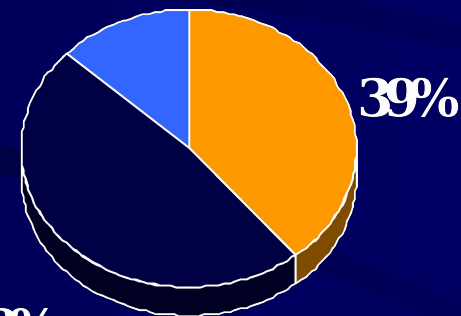


Sites

Contractors

13%

Union



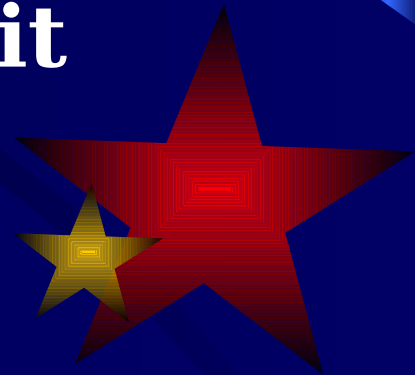
Non-Union

Employees

VPP Levels of Participation

Star Demonstration – – ***STAR***

↑
Merit

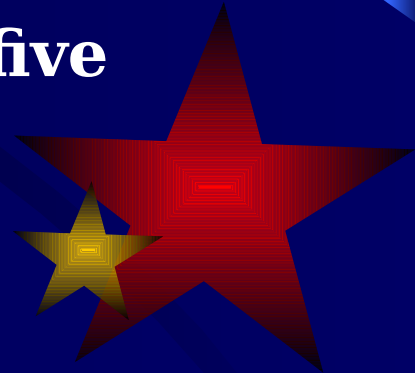




VPP Levels of Participation

VPP Star

- Highest level of participation
- Successful safety and health program
- Three-year average work days away from work and restricted work activity rate (DARCIR) and total recordable incident rate (TCIR) below industry rate
- Re-evaluated every three to five years





VPP Levels of Participation

VPP Star

Demonstration

- Requirements the same level of excellence as the VPP Star program
- Reserved for “special circumstances” facilities not covered under the Star program, such as a contractor at a short-term construction site
- Re-evaluated every 18-24 months





VPP Levels of Participation

VPP Merit


- Stepping stone to VPP Star requiring a high level of commitment to safety and health programs
- Applicants must agree to specific goals to improve safety and health programs and/or reduce DARCIR and TCIR rates when applicable
- Re-evaluated every 18-24 months
- Time limit on participation at OSHA's discretion



Injury/Illness Rates

- Include for employees & supervised contractors
- Compute three-year calendar rates
- Compare to the most recent BLS data
- Include year-to-date injury/illness statistics





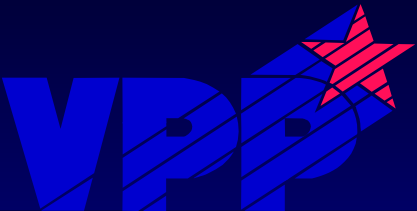
Calculating Injury/Illness Rates

Total Recordable Incident rate (TCIR)

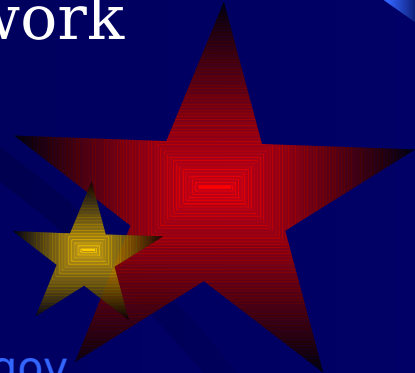
$$\frac{\text{Columns } 2+6+9+13 \times 200,000}{\text{Total work hours}} = R$$

**Days Away/Restricted Work Incident
Rate (DARCIR)**

$$\frac{\text{Columns } 2+9 \times 200,000}{\text{Total work hours}} = R$$



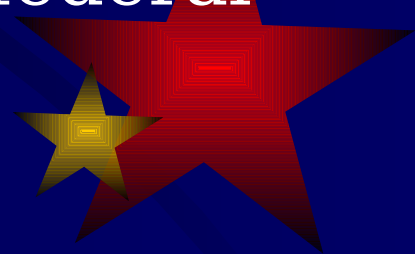
Refer to OSHA's Web site: www.osha.gov
Bureau of Labor Statistics' Web site: www.bls.gov



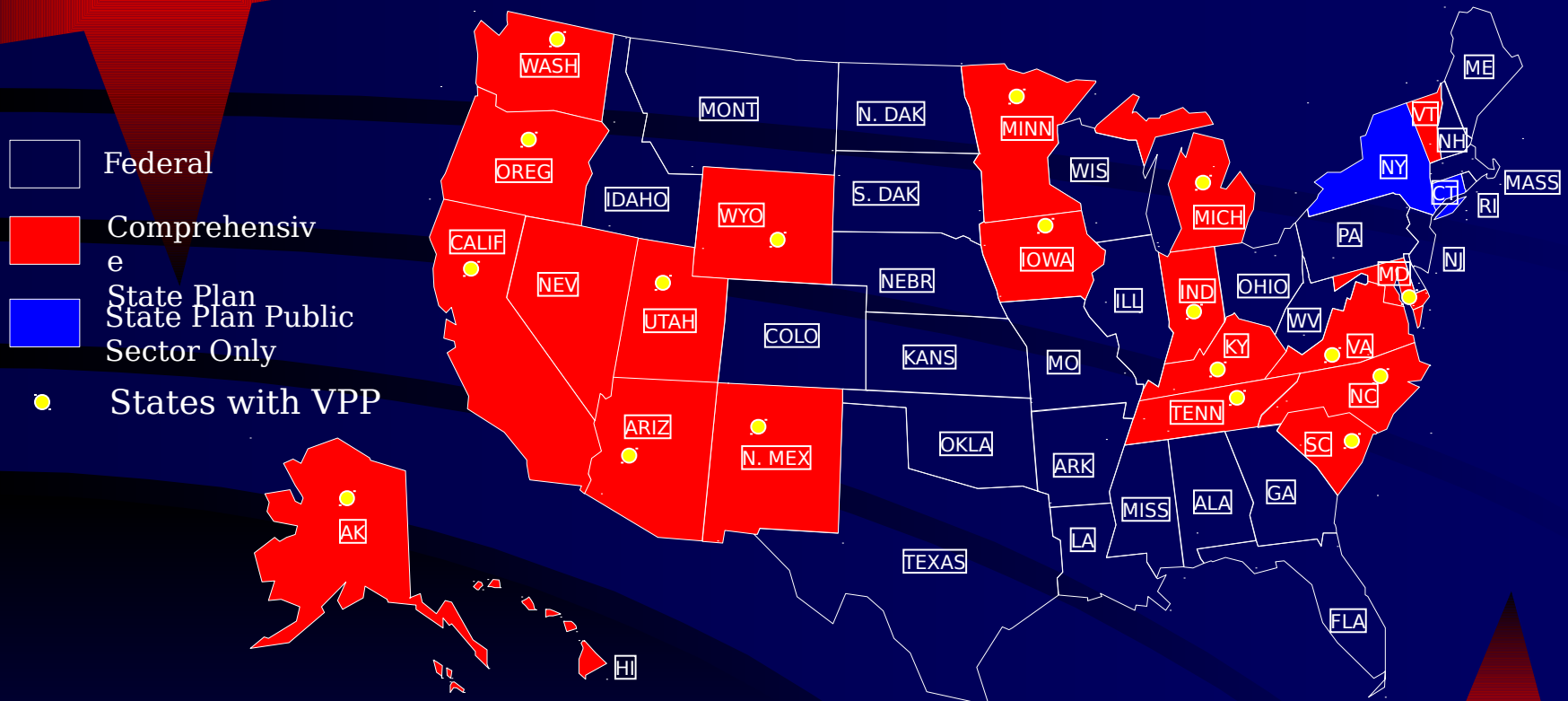


Where is VPP available?

- VPP is available in federal OSHA jurisdiction states and most states operating their own federally approved worker safety and health programs.
- State-Plan-States that do adopt VPP must offer a program that is at least as effective as the federal VPP.



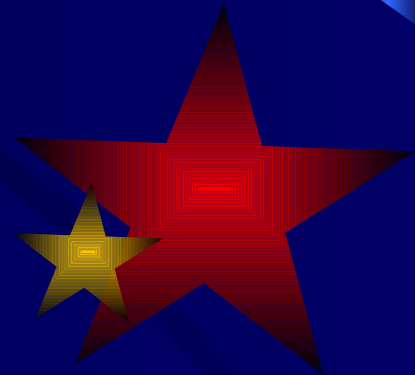
Where is VPP Available?



Source: OSHA, Directorate of Cooperative and State

Who participates in the VPP?

VPP participants are a select group of facilities that have implemented outstanding health and safety programs approved by OSHA or DOE

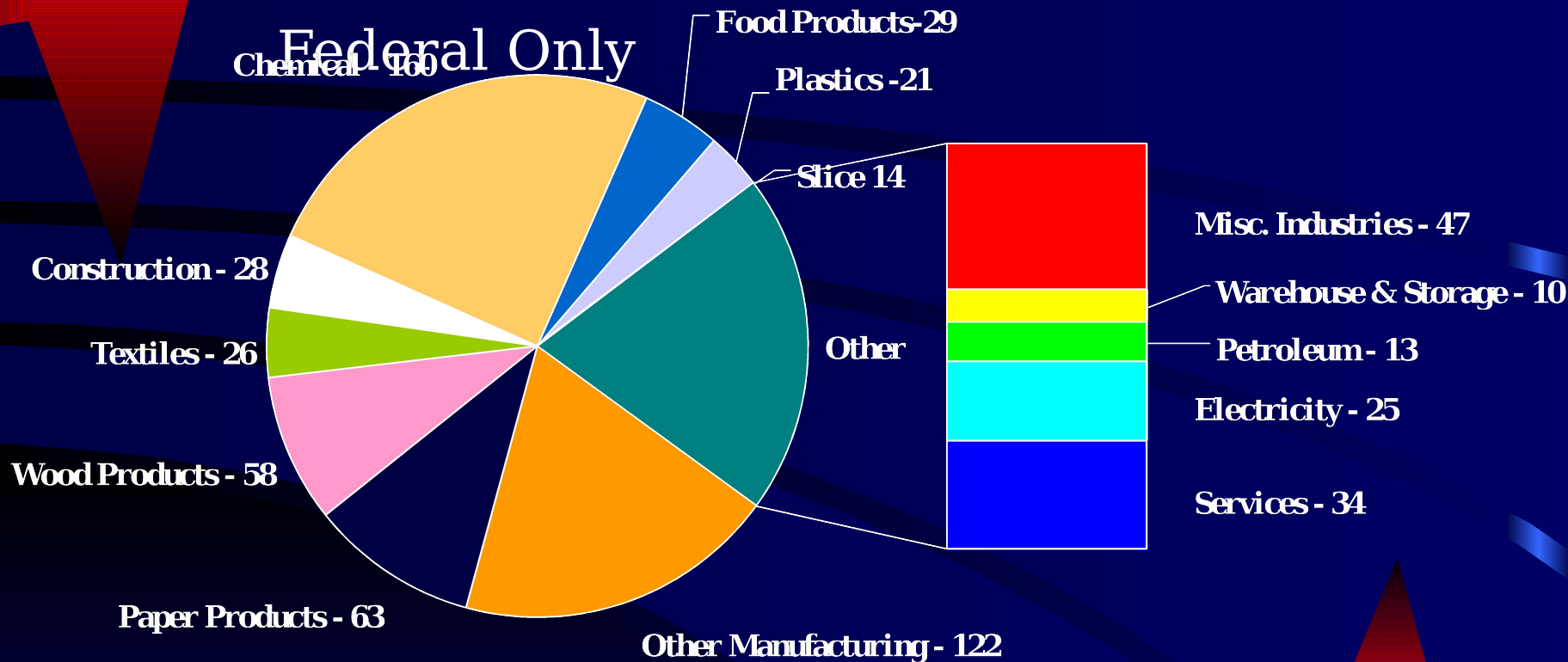


Industries within

VPP

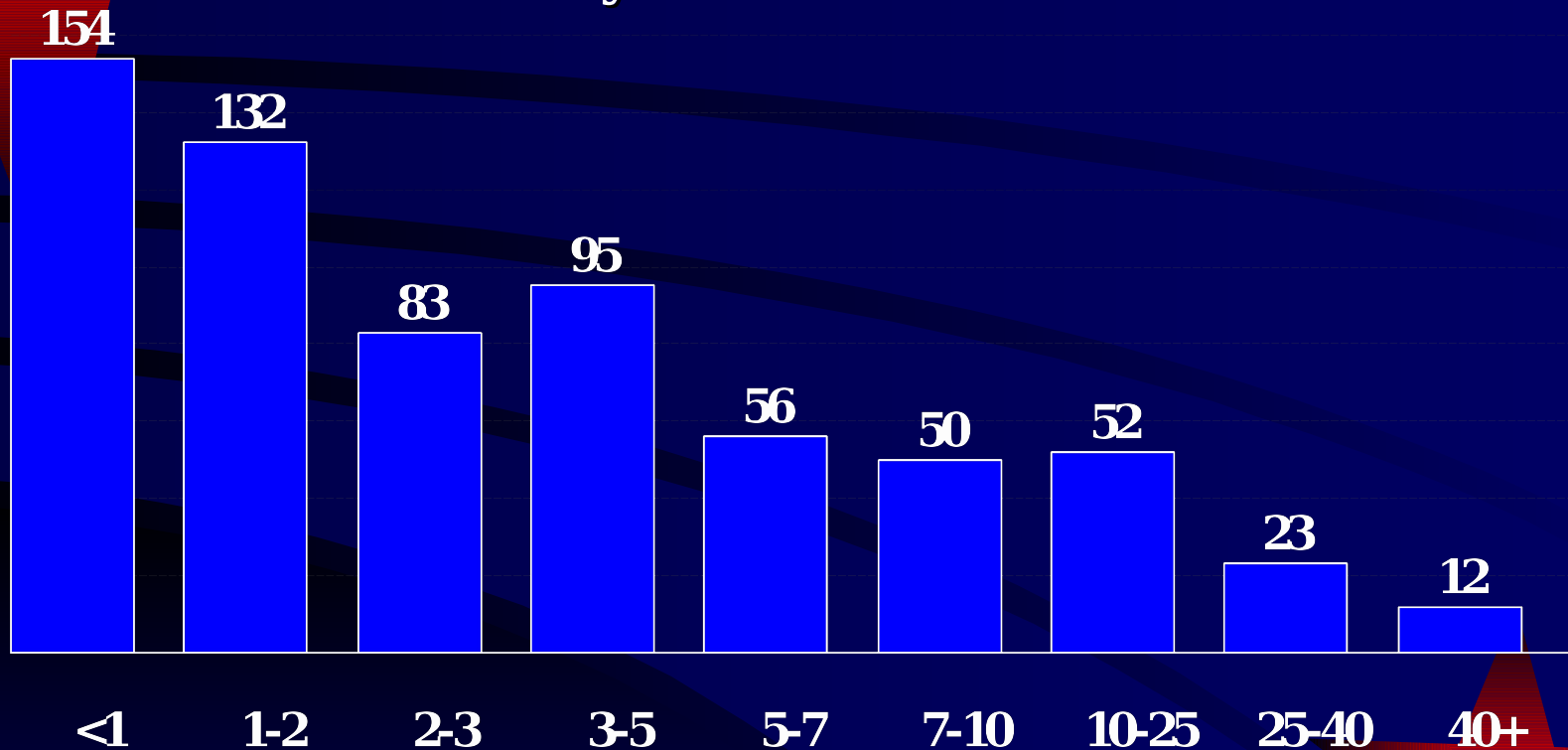
- Aerospace
- Cabinetry
- Chemicals
- Construction
- Cosmetics
- Defense sites
- Electric, Gas and Sanitary Services
- Electronics
- Engineering and Management Services
- Food Manufacturing/Packaging
- Forest Products
- Furniture & Fixtures
- Healthcare Facilities
- Industrial Machinery and Equipment
- Lumber and Wood Products
- Maintenance
- Municipalities
- Office Buildings
- Oil and Gas Extractions
- Paper and Allied Products
- Petrochemical
- Pharmaceutical
- Plastics
- Primary Metal
- Printing and Publishing
- Research Laboratories
- Rubber
- Shipbuilding
- Stone, Clay and Glass
- Telecommunications
- Textiles
- Transportation Equipment
- Transportation Services
- Trucking and Warehouse
- Utilities
- Water Transportation

INDUSTRIES IN THE VPP



SIZE OF VPP SITES

Number of Sites by Employment
Federal Only



Number of Employees x 100

VPP Benefits & Requirements

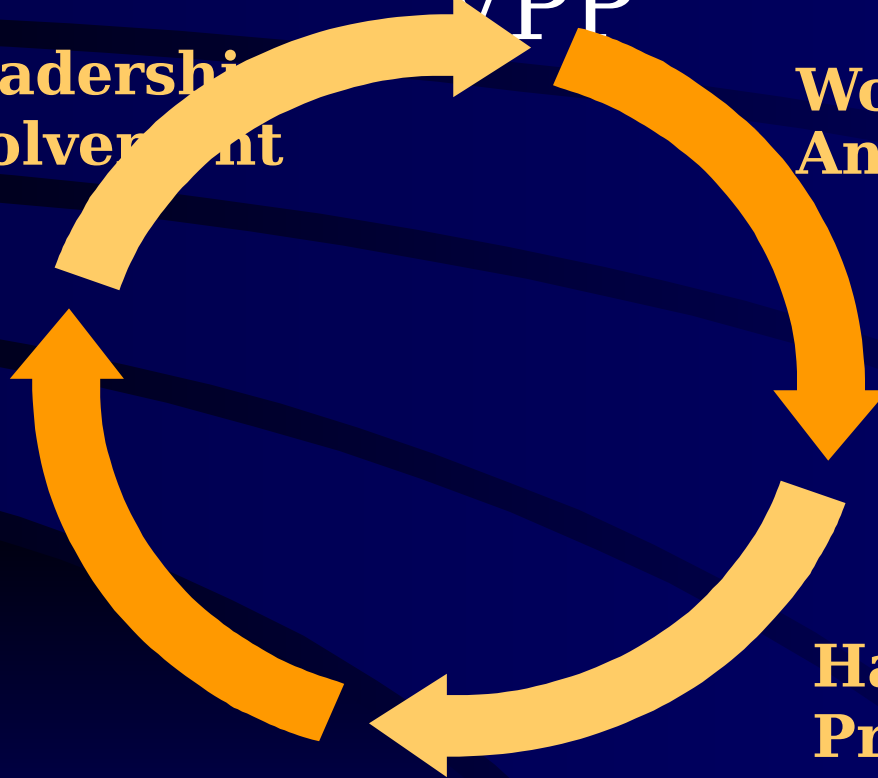
The Four Elements of VPP

**Management Leadership
& Employee Involvement**

**Worksite
Analysis**

**Safety and
Health
Training**

**Hazard
Prevention and
Control**





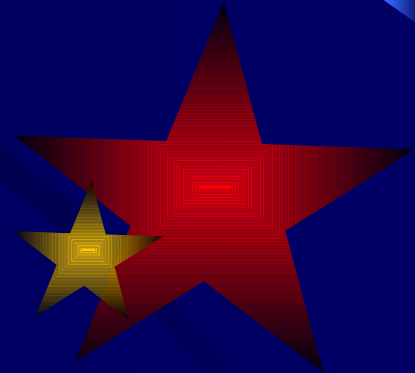
Management Leadership and Employee Involvement

- Top management visibility
- Safety and health policies communicated
- Employee involvement active and meaningful
- Management has responsibility, accountability and provides adequate resources
- Employees involved in safety and health planning, feedback taken into account



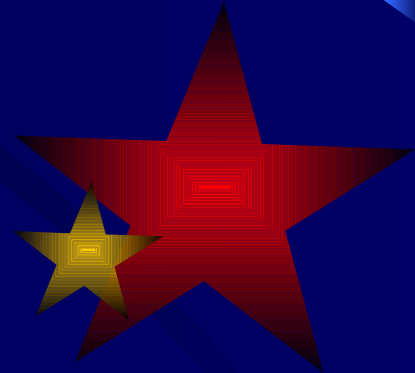
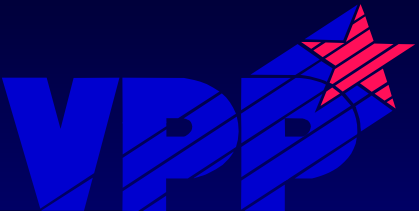
Worksite Analysis

- Pre-use/Pre-Startup analysis
- Comprehensive surveys
- Self Inspections
- Routine hazard analysis
- Employee reporting of hazards
- Accident investigation
- Trend analysis



Hazard Prevention and Control

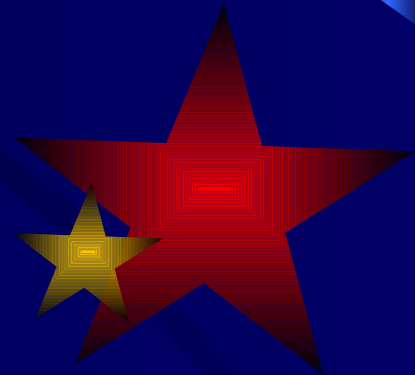
- Hazard tracking system
- Hierarchy of controls
- Preventive maintenance
- Emergency response procedures
- Medical program





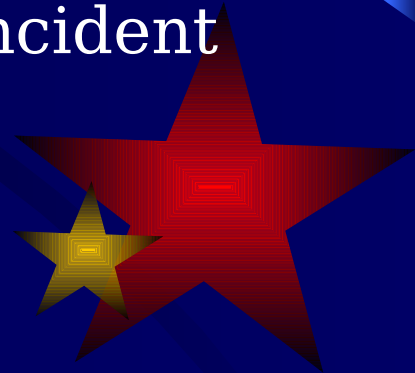
Safety and Health Training

- Everyone's responsibility, from top managers to line workers
- Schedule training sessions on a regular basis
- Maintain documentation of training



VPP Requirements

- Successful documented and ongoing safety and health programs in place for at least one year
- Cooperation between labor and management and support for VPP
- Strong performance:
 - Low DARWIR (Days Away Restricted Workday Incident Rate)
 - Low TRIR (Total Recordable Incident Rate)





Benefits of VPP

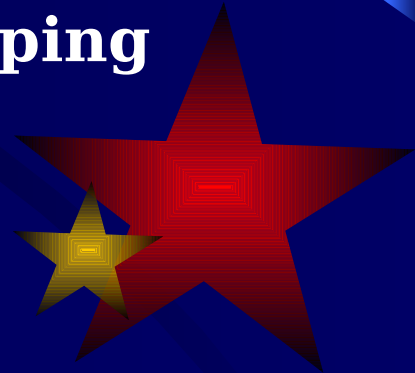
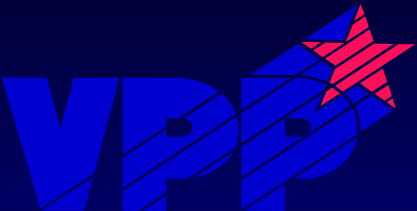
- **Improves safety performance**
 - *Decline in injury, illness and lost work day rates*
- **Creates economic benefits**
 - *Reduced absenteeism rates, insurance premiums and workers compensation costs*
- **Enhances public recognition and outreach**
 - *Improved relationship with OSHA and surrounding community*
- **Increases Employee Benefits**
 - *Higher morale and feeling of ownership among employees*





VPP - A Model for Better Government

- **VPP sites serve as models in development of standards and assist other companies in VPP development**
- **VPP promotes innovation and expansion of cooperative programs**
- **VPP fosters a cooperative learning environment**
- **VPP assists OSHA with developing standards and implementing training programs**

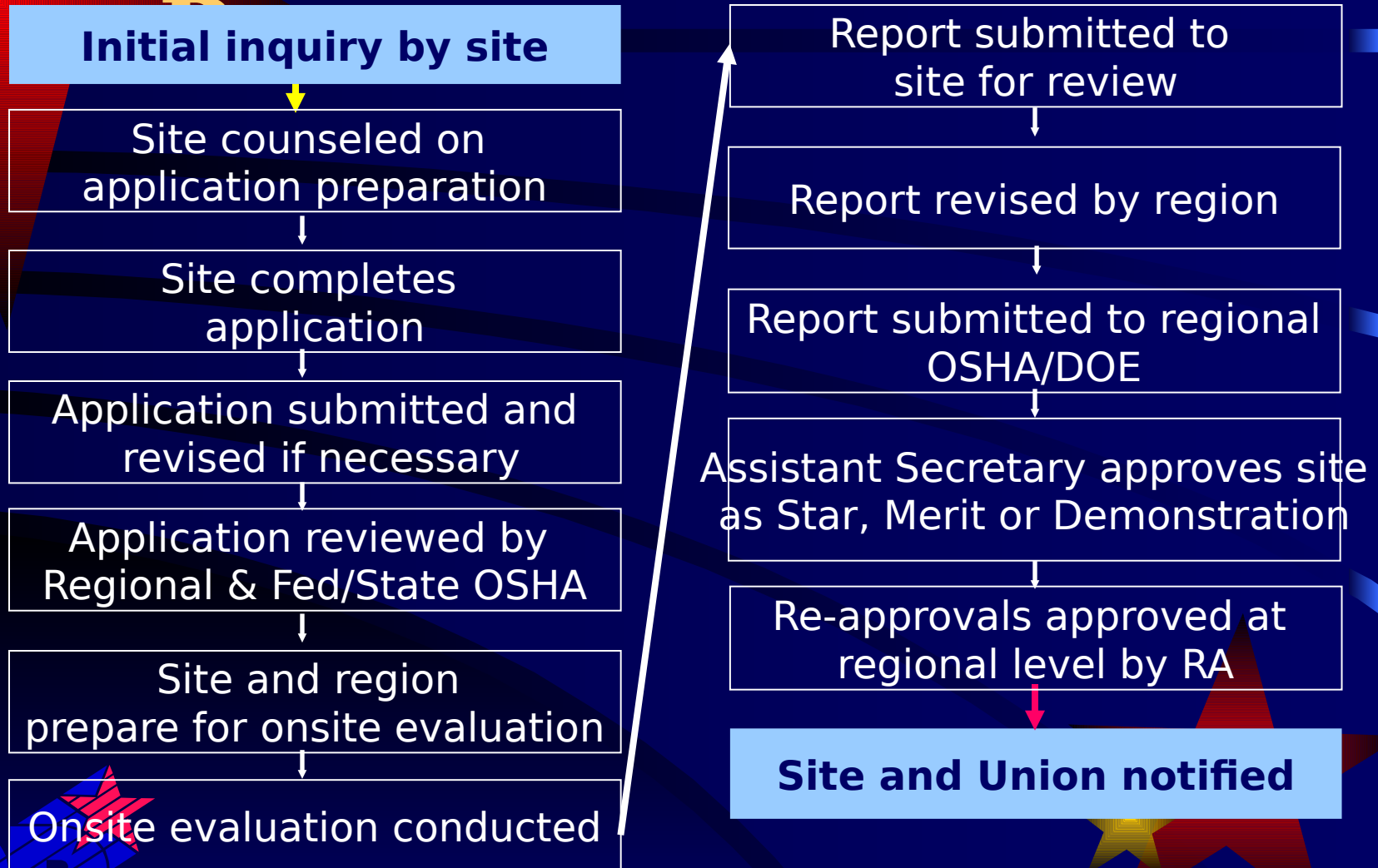


Overview of the VPP Process

- Visit www.osha.gov or www.doe.gov
- Contact OSHA or DOE to receive application and information
- Submit a written application to Regional Program Manager/State Plan VPP Manager
- Application reviewed by OSHA or DOE
- Onsite evaluation performed by OSHA or DOE VPP Team
- Site is approved as VPP Star, Merit or Star Demonstration by Assistant Secretary



VPP Application



**Company rep. can withdraw at*



The Onsite Evaluation

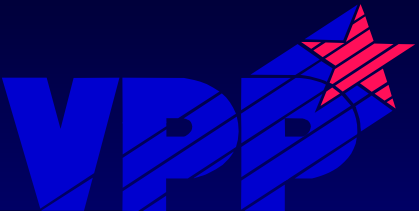
- After submittal, OSHA or DOE will conduct an onsite evaluation
- Onsite team: minimum of 3 people
- Onsite visit typically lasts 4 days
- Consists of documentation/site review and employee interviews





The Annual Evaluation

- VPP requires submittal of an annual self-evaluation to either the OSHA regional office, state-plan-state office or DOE office.
- Hours worked, injury/illness and lost workday figures for the facility must be submitted by February 15th of each year to the above-mentioned offices.





VPP Resources

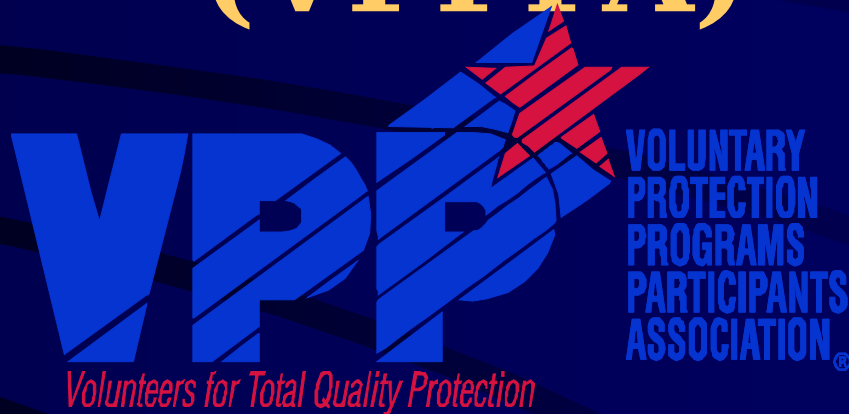
- OSHA's Web site: www.osha.gov
- VPP information on OSHA's Web site:

www.osha.gov/oshprogs/vpp/

- BLS Web site: www.bls.gov
- VPPPA Web site: www.vppppa.org



The Voluntary Protection Programs Participants' Association (VPPPA)

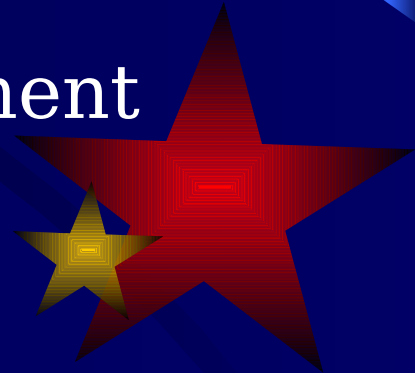


"To be a leader in health, safety and environmental excellence through cooperation among communities, workers, industries and governments."



VPPPA Services

- Communication and Outreach
- Conference and Education
- Government Affairs
- Membership and Development





Membership Benefits

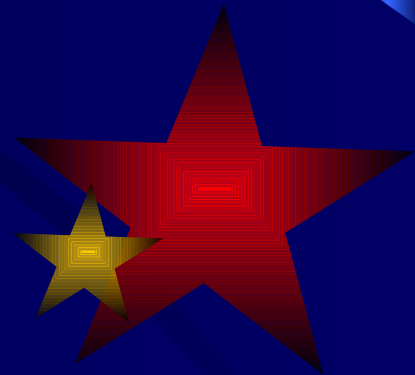
- **Networking with more than 900 VPP sites across the nation**
- **A voice on Capitol Hill and with other regulatory agencies**
- **Informative and educational events nationwide-with members-only savings**
- **Mentoring and networking opportunities with recognized safety and health leaders**
- **Access to the VPPPA Web site, featuring members-only networking and news areas**





Membership Benefits *continued*

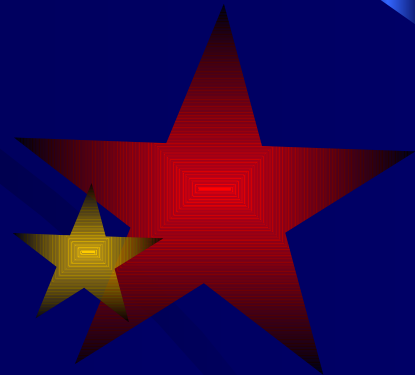
- *The Leader* magazine, featuring in-depth articles on the latest in safety, health and the VPP
- Up to the minute safety and health news delivered directly to your desktop through VPPPA's three electronic newsletters
- Mediation services for sites wishing to obtain or retain VPP commitment
- The VPPPA's *Annual Best Practices Directory*
- VPPPA's Job Exchange



The VPPPA Mentoring Program



Established in 1994

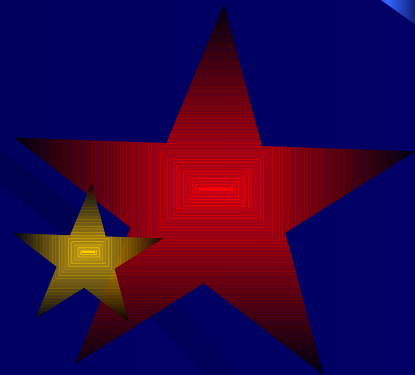


The VPPPA Mentoring Program

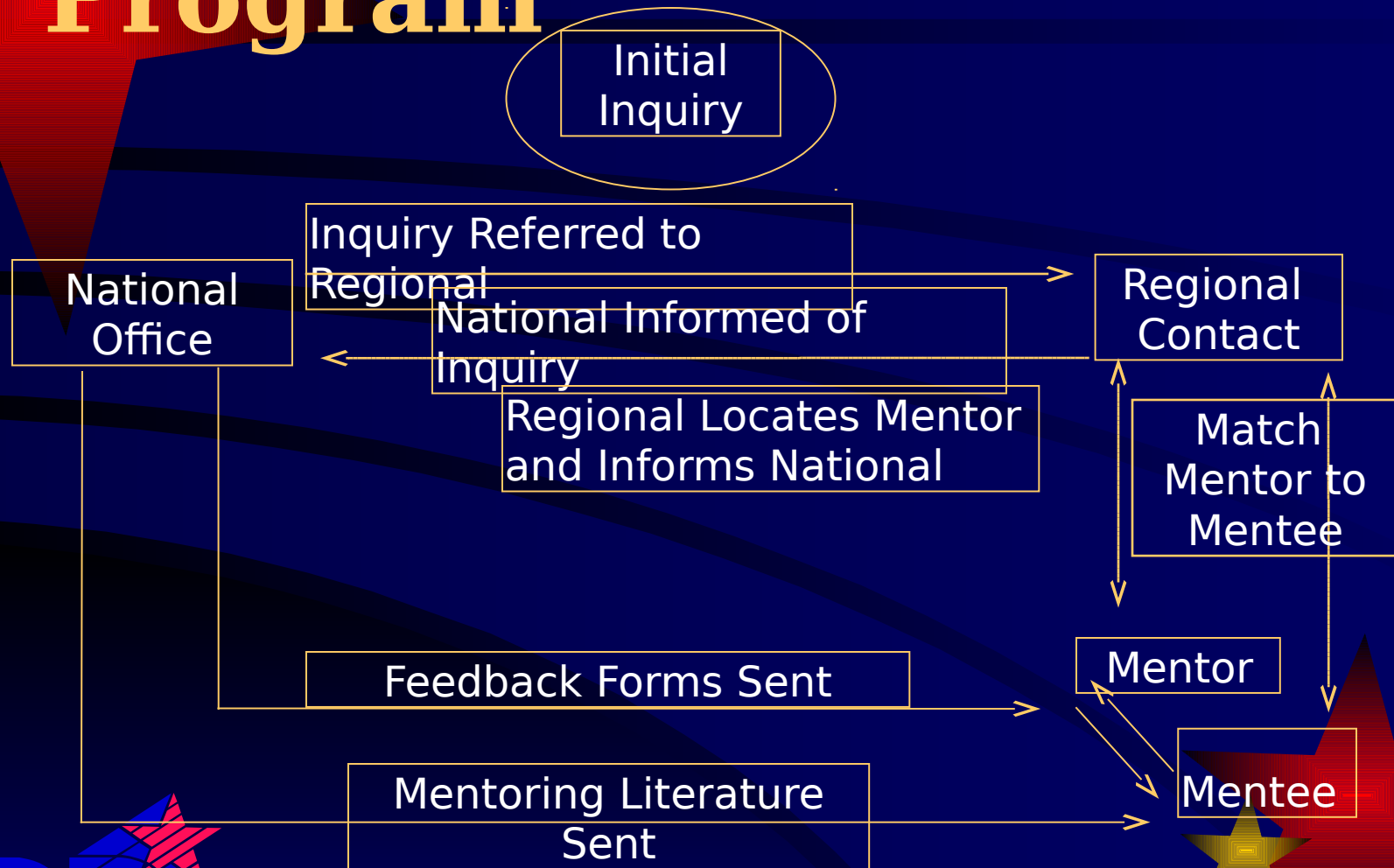
The VPPPA Mentoring Program is a formal process to assist companies/facilities interested in participating in the VPP. The program matches interested facilities with current VPP Star sites to help them achieve VPP recognition.

These matches are done by the regional coordinators and, depending on the mentees request, may consider:

- Similar experiences**
- Similar industries**
- Geographic location**



The VPPPA Mentoring Program





The VPPPA Annual National Conference

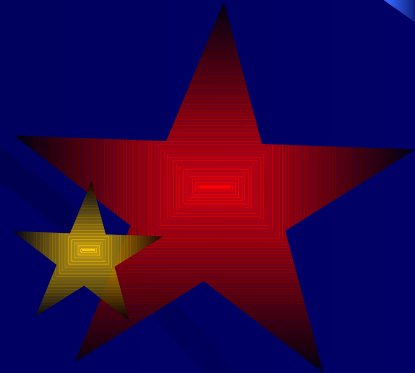
The VPPPA Annual National Conference is the premier event for hourly workers, managers and occupational and environmental safety and health professionals to gather, network and share ideas on the best safety, health and environmental practices and programs in the nation.





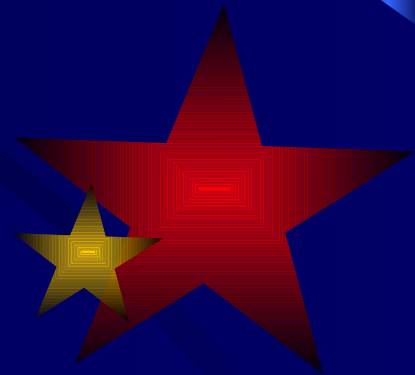
National VPPPA Conference Dates

- 19th Annual National VPPPA Conference
Washington, DC
September 8-11, 2003
- 20th Annual National VPPPA Conference
Las Vegas, NV
Aug. 30-Sept. 2, 2004
- 21st Annual National VPPPA Conference
Dallas, TX
August 22-25, 2005



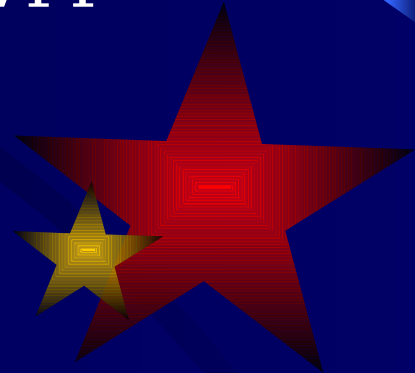
VPPPA's Regional Conferences

The Association provides you with opportunities to network and share best practices through involvement with your regional VPPPA chapter. Each of the 10 OSHA regions hosts an annual networking conference. For more information, visit www.vpppa.org/calendar.

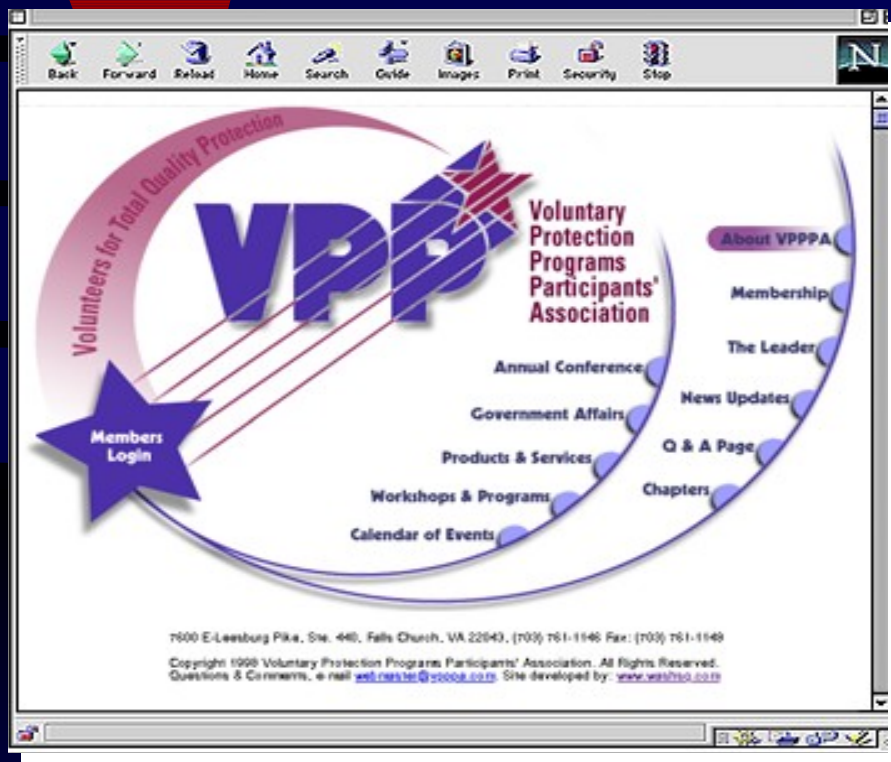


VPPPA Workshops

- The VPP 101 Workshop:
Fits the needs of worksites that are in the beginning stages of pursuing VPP.
- The VPP Application Workshop®:
Fits the needs of worksites interested in applying to the VPP.
- Strengthening Star Quality Workshop:
Fits the needs of experienced VPP participants approaching recertification.



Questions?



For more information, contact the VPPPA National Office at (703) 761-1146 or visit the Web site at www.vpppa.org